

Personal Conduct

The purpose of a non-discriminatory personal conduct policy is to promote a fair, humane and respectful environment for its faculty, staff and students.

It is the policy that Wolford College prohibits disruptive conduct, personal abuse, sexual misconduct, racial harassment and all other conduct that inappropriately asserts that the gender, race, ethnicity, sexual orientation, disability or ancestry are relevant to consideration of individual worth or performance.

Wolford College expects professional personal conduct from all students. The following examples are based on the AANA Code of Ethics and ANA Scope and Standards of Advanced Practice Registered Nursing.

Student Professionalism Expectations

AANA Code of Ethics provides the foundation for the post Master's DNAP curriculum and student expectations. The AANA Code of Ethics Preamble states:

Certified Registered Nurse Anesthetists practice nursing by providing anesthesia and anesthesia related services. They accept the responsibility conferred upon them by the state, the profession, and society. The American Association of Nurse Anesthetists has adopted this Code of Ethics to guide its members in fulfilling their obligation as professionals. Each member of the American Association of Nurse Anesthetists has a personal responsibility to uphold and adhere to these ethical standards.

The **AANA Code of Ethics** identify seven areas of professional performance that are expected of every CRNA. As part of the APN student's development, it is imperative that this professional conduct is demonstrated in all health care and academic settings.

I. Responsibility to Patients

- ⑩ CRNAs preserve human dignity, respect the moral and legal rights of health consumers, and support the safety and well being of the patient under their care.
- ⑩ The CRNA renders quality anesthesia care regardless of the patient's race, religion, age, sex, nationality, disability, social or economic status.
- ⑩ The CRNA protects the patient from harm and is an advocate for the patient's welfare.
- ⑩ The CRNA verifies that a valid anesthesia informed consent has been obtained from the patient or legal guardian as required by federal or state laws or institutional policy prior to rendering a service.
- ⑩ The CRNA maintains confidentiality of patient information except in those rare events where accepted nursing practice demands otherwise.

- ⑩ The CRNA does not knowingly engage in deception in any form.
- ⑩ The CRNA does not exploit nor abuse his or her relationship of trust and confidence with the patient or the patient's dependence on the CRNA

It is expected that the post Master's DNAP student:

- Engage in behaviors that facilitate learning among all students including preparation of questions on content and enthusiastic participation and completing course assignments as applicable.

II. Responsibilities as a Professional

- ⑩ The CRNA, as an independently licensed professional, is responsible and accountable for judgments made and actions taken in his or her professional practice. Neither physician orders nor institutional policies relieve the CRNA of responsibility for his or her judgments made or actions taken.
- ⑩ The CRNA practices in accordance with the professional practice standards established by the profession.
- ⑩ The CRNA participates in activities that contribute to the ongoing development of the profession and its body of knowledge.
- ⑩ The CRNA is responsible and accountable for his or her conduct in maintaining the dignity and integrity of the profession.
- ⑩ The CRNA collaborates and cooperates with other healthcare providers involved in a patient's care.
- ⑩ The CRNA respects the expertise and responsibility of all healthcare providers involved in providing services to patients.

It is expected that the post Master's DNAP student:

- Accepts responsibility & accountability for his/her own learning.
- Seeks assistance from faculty as appropriate.
- Presents in a professional manner in the classroom & clinical setting.
- Provides safe & competent care within the AANA Scope & Standards of APRN.

Examples of upholding this standard include:

- Reading assigned material and turning assignments in on time.
- Participating in classes on a regular basis according to criteria outlined in the syllabus.
- Handling course concerns and conflicts by making every effort to resolve them at the level at which they occur.
- Communicating effectively and courteously in the on-line environment.
- Maintaining academic and professional integrity.
- Demonstrating respect towards others.
- Maintaining patient confidentiality in accordance with federal requirements.

III. Competence

- ⑩ The scope of practice engaged in by the CRNA is within the individual competence of the CRNA. Each CRNA has the responsibility to maintain competency in practice.
- ⑩ The CRNA engages in lifelong, professional educational activities.
- ⑩ The CRNA participates in continuous quality improvement activities.
- ⑩ The practicing CRNA maintains his or her state license as a Registered Nurse, meets advanced practice state statutory or regulatory requirements, if any, and maintains recertification as a CRNA.

It is expected that the post Master's DNAP student:

- is self-directed in the development of advanced didactic and clinical knowledge.

IV. Research

CRNAs protect the integrity of the research process and the reporting and publication of findings.

- ⑩ The CRNA evaluates research findings and incorporates them into practice as appropriate.
- ⑩ The CRNA conducts research projects according to accepted ethical research and reporting standards established by public law, institutional procedures, and the health professions.
- ⑩ The CRNA protects the rights and well being of people and animals that serve as subjects in research.

It is expected that the post Master's DNAP student:

- Critically evaluates existing practice in relationship to evidence based practice
- Identifies research in APN roles
- Applies evidenced based research findings to practice, education and other APN roles
- Disseminates relevant research findings to peers, faculty & professional colleagues

The following is adopted from the ANA Scope & Standards of Advanced Practice Registered Nursing:

V. Leadership

The advanced practice registered nurse serves as a leader and a role model for the development of peers, colleagues, and others.

It is expected that the student contribute to a positive learning environment and facilitates the learning efforts of others.

Examples of upholding this standard include:

- Promoting a positive learning environment in the on-line classroom.
- Mentoring peers

- Actively participation in professional activities
- Understanding the importance of quality assurance processes and activities in improving patient care

The following is a list of inappropriate behaviors and actions that would result in:

A. Disruptive Conduct

- Intentionally acting to impair, interfere with, or obstruct the orderly conduct, processes or functions of the program.
- Violence against any member, student, faculty or guest of Woford College.
- An act that deliberately impedes or interferes with the normal flow of pedestrians and vehicular traffic.
- Willful destruction of Woford College property or property of members of Woford College.
- Misuse of any Woford College safety equipment, fire fighting equipment or alarm systems.
- Any act that deliberately interferes with academic freedom or the freedom of speech of any member or guest of Woford College.
- A false report of an explosive or incendiary device that constitutes threat or bomb scare.
- Conduct, which is lewd or indecent.
- Breach of peace; an act that aids, abets or procures another person to breach the peace on the Woford College premises or at Woford College sponsored/related functions.
- Failure to comply with oral or written instruction from duly authorized Woford College officials or law enforcement officers acting in the performances of their duties and/or failure to identify oneself to these individuals when requested.

B. Personal Abuse

- Verbal abuse of any person, including lewd, indecent or obscene expressions of conduct.
- Physical abuse or threat of abuse to any person.
- Failure to respect the privacy of other individuals.
- Retaliation against or harassment of complainant's or other reasons alleging misconduct.

C. Sexual Misconduct

1. Sexual Assault

Acquaintance rape (date, friend, someone the victim knows casually or through mutual friends) or any other form of rape. Rape may be determined as un-consenting sexual penetration, coercion or penetration against the victim's will. One person shall not knowingly take sexual advantage of another person who is under 18 years of age, mentally defective, under the influence of prescribed medication, alcohol or other chemical drugs, or who is not conscious and thus is not able to give consent as defined above. Further, one person shall not physically or

verbally coerce another person to engage in sexual conduct, to the end that consent as defined above is not given.

2. Sexual Harassment

Unwelcome sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature, which prevents or impairs another person's full enjoyment of the educational benefits, atmosphere, or opportunities provided as part of Wolford College.

3. Public Indecency

Exposure of one's body in such a manner that another party reasonably could be offended or to display sexual behavior which another person reasonably finds offensive.

4. Voyeurism

Sexual stimulation sought through trespass, spy or eavesdrop activities.

D. Racial or other Discrimination

1. Assertions that an individual or group is inferior based on racial, ethnic, cultural or other differences.
2. Actions that discriminate against an individual or group based on racial or other differences.

E. Wolford College Action to Abuse

Wolford College will use discretion in accommodating the victim as well as protecting the rights of the accused violator(s). As a result of these special circumstances, a case of student sexual misconduct may be resolved before a judicial officer. Wolford College will not attempt to shelter students from federal, state and/or local laws pertaining to sexual or other misconduct.